



THIS IS TO CERTIFY THAT

*SABINE WOJCIESZAK*

HAS ATTENDED AND SUCCESSFULLY COMPLETED

*LEADING ORGANIZATIONS & CHANGE*

*APRIL 2023*

A handwritten signature in black ink, reading 'Peter Hirst', written over a horizontal line.

*Peter Hirst*  
Senior Associate Dean: Executive Education  
MIT Sloan School of Management

A handwritten signature in black ink, reading 'Bob Halperin', written over a horizontal line.

*Bob Halperin*  
Academic Director  
EMERITUS